

EXPANDED SUPPORT FOR MATURE-AGED JOB SEEKERS

COVID-19 FACT SHEET

New program to help older workers get back into employment quickly.

Mature aged workers will be able to access funded training to get them back to work more easily and quickly thanks to changes to the Career Transition Assistance (CTA) program.

The CTA program assists mature job seekers aged 45 and over with training and support to improve their digital literacy, job opportunities and identifying transferrable skills.

The program will be funded by an additional \$41.7 million from early May until June 2022. This means that JobActive providers can more readily refer mature age job seekers into the program.

Through the CTA program, mature-age job seekers are empowered to build confidence and learn new skills and enables participants to become more competitive in their local labour market through a short form, targeted training.

WHO WILL BE ELIGIBLE?

To participate in Career Transition Assistance (CTA), you must be aged 45 years or over, and registered with a JobActive provider (regardless of whether you are in receipt of income support or not).

WHAT DOES CTA OFFER?

CTA will help people make the most of their skills and experience

to apply for jobs in their area. Job seekers will also have the opportunity to learn new skills, alongside other mature-age job seekers.

The CTA provider is an experienced trainer/facilitator. They will help job seekers identify how to transfer their skills to different industries, increase job readiness, help target job search to local industries and support job seekers to increase motivation and resilience to continue looking for work.

At the end of the program, the CTA Provider will develop a plan specifically for each job seeker, with steps for marketing themselves their chances of getting the job they want.

HOW IT CAN HELP

CTA will provide job seekers with practical support to:

- build skills and confidence to use everyday technologies such as computers, tablets, and smartphones
- improve skills to apply for jobs online
- explore goals and motivations
- identify existing skills and how they transfer to other jobs
- better understand the job opportunities in the local area, and the skills needed.

Fast facts...

- The Career Transition Assistance program is designed to help mature-age job seekers build their skills and confidence to become more competitive in their local labour market.
- It is open to mature job seekers aged 45 and over.
- There is support to improve digital literacy and job readiness, as well as identifying transferable skills.
- The aim is to get mature-aged job seekers back into work as quickly as possible.